

**BHARATI VIDYAPEETH'S  
YASHWANTRAO CHAVAN LAW COLLEGE,  
KARAD.**

6.3.4: Institutions Performance Appraisal System for teaching and non-teaching staff.

**Contents**

- Annual Self Appraisal Report.( **Sample copy** )

**SHIVAJI UNIVERSITY, KOLHAPUR**  
**Annual Self Appraisal Report (ASAR)**

(As per 7<sup>th</sup> Pay UGC Regulation 18<sup>th</sup> July, 2018 and Govt. of Maharashtra Resolution  
8<sup>th</sup> March, 2019)

**For College Assistant Professor**  
**Academic Year: 2019-2020**

**(Duration: From- 30/6/2019 to 01/07/2020)**

**A. General Information:**

- a) Name (Surname first) : KHAIRNAR MAHENDRA SUBHASH
- b) Designation : Assistant Professor In Law
- c) College / University : Yashwantrao Chavan Law College, Karad
- d) Department : Law
- e) Date of Birth : 11<sup>th</sup> Dec. 1983
- f) Date of Appointment : 23<sup>rd</sup> August 2010
- g) Total Teaching Experience : UG:- 09 Years 10 months  
: PG:-
- h) Permanent Address (with Pin code) : C-10, Shobhana Arcade, Malkapur, Karad,  
Dist. Satara 415539
- Mobile No. : 9371250023
- Email : [advmahendra1388@gmail.com](mailto:advmahendra1388@gmail.com)

**B. Academic Qualifications:**

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	SSC (10th Standard)	Maharashtra Board	All Subjects	1999	69.60%
2	HSC (12th Standard)	Maharashtra Board	Commerce	2001	69.17%
3	Bachelor's Degree, B.Com.	University of Pune, Pune	Commerce	2004	56.90%
3	Bachelor's Degree (BSL, LL B)	University of Pune, Pune	Law	2007	53.90%
4	Master's Degree (LL.M)	University of Pune, Pune	Administrative Law, Human Rights	2009	60.81%
5	NET in LAW	UGC Delhi	NET in Law	2009	Qualified
6	MBA	National Institute of Business Management, Chennai	Law Management	2015	66.21%

**C. Research / Fellowship / Research Training Program :**

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	JRF/ SRF etc.	-	-
2	M.Phil.	-	-
3	Ph.D.	-	-

**D. Orientation / Refresher / Short Term Course Completed:**

Sr. No.	Course	Duration	University / Institute
1.	Refresher Course RC in Disaster Management (ID)	28/10/2014 to 19/11/2014	UGC-HRDC, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad
2.	Orientation Course	01/06/2016 to 28/06/2016	UGC-HRDC, University of Pune, Pune 161 <sup>st</sup> OP
3.	One week Faculty Development Programme on E-Content Development for Teachers	1/6/2020 to 5/6/2020	UGC-HRDC, Savitribai Phule Pune University, Pune
4.	One week Faculty Development Programme on "Open Source Tools for Research"	8/6/2020 to 14/6/2020	Teaching Learning Centre (TLC) Ramanujan College, University of Delhi, Delhi



5.	Online Interactive FDP on "Professional Skills and Moral Capabilities"	26/05/2020 to 31/05/2020	Bahá'i Academy (A Recognized Institution of Shivaji University, Kolhapur), Panchgani
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## Appendix II

**Table 1**

**Assessment Criteria and Methodology for University/College Teachers**

Table 1.1: Teaching –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching-  $\frac{A}{B} \times 100 = \dots\dots\dots \%$ Where <b>A: Number of classes (Lectures) taught: 177</b> <b>B: Total classes (Lectures) assigned: 180</b> (Classes taught includes sessions on tutorials, lab and other teaching related activities)	98.33 %	Good	Good

Grading Criteria :80% & above - Good, Below 80% but 70% & above - Satisfactory Less than 70% - Not satisfactory.

**Note:** Strike out whichever is not applicable.

**Table 1.2: Involvement in the University/College students related activities/research activities:**

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc. Number of activities : 04	Good	Good / Satisfactory/ Not satisfactory	
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. Number of activities :04			

(c)	Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. Number of activities :03			
(d)	Organizing seminars/ conferences/ workshops, other college/university activities. Number of activities :			
(e)	Evidence of actively involved in guiding Ph.D students. Number of Students:.....			
(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects: Major:..... Minor:....			
(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications:.....			

**Grading Criteria:** Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

**Note:** i) Number of activities can be within or across the broad categories of activities

ii) Strike out whichever is not applicable.




### Overall Grading:

Sr. No.	Grade	Criteria
1	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading

**Note:** For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table – 1.1	Good	Good	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory
Table–1.2	Good		Good / Satisfactory / Not satisfactory	

  
Dr. M. S. Khaignar  
Signature of the Faculty

  
Dr. P. B. Chavate  
Signature of Principal  
**I/C Principal**  
Bharati Vidyapeeth's  
YASHWANTRAO CHAVAN LAW COLLEGE  
KARAD.

**List of Enclosures:**

Time Table – 2019-2020

Sr. No.	Date	Capacity	Particulars
1.	28 Aug. 2019	Coordinator	National Legal Services Authority and Para legal volunteers – Hon. V. P. Gaikwad, CJ Sr. Div., Karad, Adv. Prajakta Kulkarni, Adv. Jyoti Mohire, Mr. M M Katu, Clerk, TLSA-Karad
2.	28 Nov. 2019	Guest Lecturer	AECC- Legal Research, One day workshop om AECC under the Lead College Scheme of SUK
3.	9 March 2020	Coordinator	Moot Court Competition- Dr. Patangrao Kadam Memorial Inter-class Competitions 2020
4.	20 Feb. 2020	Participant	Workshop on Law Question Paper Sets and Synoptic Answer keys at Law Exam., SUK
5.	23 Nov. 2019	Paper Setting	Code- 80161- Examiner- Interpretation of Statutes, Jurisprudence, Law of Tort, Family law
6.	17 Feb. 2020	Paper Setting	Code- 80161- Examiner- Interpretation of Statutes, Jurisprudence, Law of Tort, Family law
7.	27 Nov. 2019	Internal Sr. Supervisor	12 to 17 Dec. 2019 University Examination at YCLK
8.	30 Sept. to 5 Oct. 2019	Coordinator	Sharadiya Mahotsav, Inter College Competition- Elocution and Debate, Swacchata Abhiyan, Garaba, Award Declaration
9.	8 to 13 Jan. 2020	Coordinator	Prerana Saptah- 8 Jan. Jeevan Vidya Yashachi Gurukilli, Dilip Nirmal, Police Inspector, Mumbai
10.	14 March 2020	Coordinator	National Seminar at Sangli on justice for All
11.	Aug. 2020	Paper Setting	AECC- Legal Research – MCQ 50 Marks
12.	Oct. 2020	Examiner	SUK- Viva voce exam – Professional Ethics, Moot Court
13.	Sept. 2020	Paper Setting	LL.M. , Dept. of Law, Mumbai Uni., on- Constitutional Pluralism, and Environmental Legislation
14.			
15.		Coordinator	Outdoor Moot court participation- MMCC,Pune, NLC A.Nagar, Shivaji Maratha, Pune, Modern Pune , ISMulla, Satara, NSSoti, Sangli
16.		Coordinator	IQAC- NAAC
17.		Secretary	Anti-Ragging Committee
18.		Member	College Development Committee
19.		Nodal Officer	33 Crore Vruksha Lagwad Abhiyan-
20.		Coordinator	DHE-MIS, AISHE,
21.		Coordinator	CET Admission
22.		Coordinator	Website updation
23.		Coordinator	Local Inquiry Committee – SUK



24.	25 March		National Lockdown Work From Home
25.			Started YouTube Channel- uploaded 20+ videos , 300+ subscribers
26.			Created College Facebook page on my fb account
27.			Created Alumni Group on whataspp – 240+ members joined
28.			Created Account of College at Telegram – 250+ students and Alumni joined the group
29.			Conducted Guest Lectures of Alumni
30.		Participant	National Webinars -
31.	1 to 5 June 2020	FDP	HRDC-SPPU Pune School of Education and PMMMN Mission of Teachers and Training MHRD Govt of India, "Online FDO on E-Content development for Teachers"
32.	8 to 14 June 2020	FDP	TLC Ramanujan College, University of Delhi under MHRD- PMMMNMTT on "Open Source Tools for Research"
33.	26 to 31 May 2020	FDP	BVDU, Pune and Baha'I Academy, Panchgani - Online Interactive FDP on Professional Skills and Moral Capabilities
34.	30 May 2020	Participant	One Day Online International Webinar on "Traumatic Effects of COVID-19 on Human Migration with Special Reference to Teaching, Learning and Evaluation Process" Organized by Dept. of English, Amolakchand Mahavidyalaya, Yavatmal
35.	8 to 10 June 2020	Participant	National Webinar "IPR and e-content Development" organized by Rajaram College, Kolhapur
36.	26 May 2020	Participant	"Karmaveer Research Publication and Review Quiz" conducted by KBP CoE, Satara,
37.	16 May 2020	Participant	National Level Webinar "Viability of E-Courts in India – Post Pandemic Scenario" organized by NBT Law College, Nashik
38.	20 May 2020	Participant	National Level Webinar on "Empowering Teachers with Moodle LMS", organized by Dr. Patangrao Kadam Mahavidyalay, Sangli, Presented by BMS Solutions LLC Dubai-UAE
39.	23 May 2020	Participant	"Online Quiz on Cyber Security and Cyber Law Awareness" , organized by Society for Legal Education, Training and Research, Satara
40.	22 May 2020	Participant	National Webinar on "Spiritual Values and Judicial Ethos" organized by Chambur Karnataka College of Law , Mumbai
41.	27 May 2020	Participant	National Webinar on "Fundamental Rights amidst COVID-19" organised by Dr. Babasaheb Ambedkar College of Law, Dhule
42.	23 May 2020	Participant	National Webinar on "Impact of COVID-19 on Law of Contract and Labour Laws" organized by M S College of Law, Mumbai
43.	May-June 2020	Participant	COVID-19 Awareness Campaign organized by IQAC of Rastrasant Tukdoji Maharaj Nagpur University, Nagpur
44.	1 June 2020	Participant	One day Workshop on "NAAC- Revised Accreditation Framework" organized by IQAC under the aegis of RUSA, Maharashtra, Regional Joint Director, HE Kolhapur, and IQAC Shivaji University, Kolhapur
45.	7 June 2020	Participant	"Karmaveer Research Publication and Review Quiz" Part-II - "Karmaveer Research Publication and Review International





**SHIVAJI UNIVERSITY, KOLHAPUR**

**Annual Self Appraisal Report (ASAR)**

(As per 7<sup>th</sup> Pay UGC Regulation 18<sup>th</sup> July, 2018 and Govt. of Maharashtra Resolution 8<sup>th</sup> March, 2019)

**For College Assistant Professor**

**Academic Year: 2020-2021**

**(Duration: From- 30/6/2020 to 01/07/2021)**

**A. General Information:**

- a) Name (Surname first) : KHAIRNAR MAHENDRA SUBHASH
- b) Designation : Assistant Professor In Law
- c) College / University : Yashwantrao Chavan Law College, Karad
- d) Department : Law
- e) Date of Birth : 11<sup>th</sup> Dec. 1983
- f) Date of Appointment : 23<sup>rd</sup> August 2010
- g) Total Teaching Experience : UG:- 10 Years 10 months  
: PG:-
- h) Permanent Address (with Pin code) : C-10, Shobhana Arcade, Malkapur, Karad,  
Dist. Satara 415539
- Mobile No. : 9371250023
- Email : [advmahendra1388@gmail.com](mailto:advmahendra1388@gmail.com)



**B. Academic Qualifications:**

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	SSC (10th Standard)	Maharashtra Board	All Subjects	1999	69.60%
2	HSC (12th Standard)	Maharashtra Board	Commerce	2001	69.17%
3	Bachelor's Degree, B.Com.	University of Pune, Pune	Commerce	2004	56.90%
3	Bachelor's Degree (BSL, LL B)	University of Pune, Pune	Law	2007	53.90%
4	Master's Degree (LL.M)	University of Pune, Pune	Administrative Law, Human Rights	2009	60.81%
5	NET in LAW	UGC Delhi	NET in Law	2009	Qualified
6	MBA	National Institute of Business Management, Chennai	Law Management	2015	66.21%
7	Ph.D. in Law	Swami Ramanand Teerth Marathwada University, Nanded	Law	2021	Ph.D. Awarded

**C. Research / Fellowship / Research Training Program :**

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	JRF/ SRF etc.	-	-
2	M.Phil.	-	-
3	Ph.D.	-	-

**D. Orientation / Refresher / Short Term Course Completed:**

Sr. No.	Course	Duration	University / Institute
1.	Refresher Course RC in Disaster Management (ID)	28/10/2014 to 19/11/2014	UGC-HRDC, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad
2.	Orientation Course	01/06/2016 to 28/06/2016	UGC-HRDC, University of Pune, Pune 161 <sup>st</sup> OP
3.	One week Faculty	1/6/2020 to	UGC-HRDC, Savitribai Phule Pune

	Development Programme on E-Content Development for Teachers	5/6/2020	University, Pune
4.	One week Faculty Development Programme on "Open Source Tools for Research"	8/6/2020 to 14/6/2020	Teaching Learning Centre (TLC) Ramanujan College, University of Delhi, Delhi
5.	Online Interactive FDP on "Professional Skills and Moral Capabilities"	26/05/2020 to 31/05/2020	Bahá'i Academy (A Recognized Institution of Shivaji University, Kolhapur), Panchgani
6.	Short Term Course on 'Knowing The Basic Laws and Recent Advances in Humanities'	04/01/2021 to 09/01/2021	UGC-HRDC, TLC- Devi Ahilyadevi Vishwa Vidyalaya, Indore
7.	"One Week Faculty Development Programme on "21 <sup>st</sup> Century Skills in Virtual Classroom"	15/03/2021 to 19/03/2021	Guru Angad Dev TLC Min. of Education, SGTB Khalsa College, Uni. of Delhi, (PMMMNTT)

## Appendix II

**Table 1**

### Assessment Criteria and Methodology for University/College Teachers

Table 1.1: Teaching –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching-  $\frac{A}{B} \times 100 = \text{-----} \%$ Where <b>A: Number of classes (Lectures) taught: 177</b> <b>B: Total classes (Lectures) assigned: 180</b> (Classes taught includes sessions on tutorials, lab and other teaching related activities)	98.33 %	Good	Good

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**Note:** Strike out whichever is not applicable.



**Table 1.2: Involvement in the University/College students related activities/research activities:**

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(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc. Number of activities : <b>03</b>	Good	Good / Satisfactory/ Not satisfactory	
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. Number of activities : <b>03</b>			
(c)	Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. Number of activities : <b>02</b>			
(d)	Organizing seminars/ conferences/ workshops, other college/university activities. Number of activities : <b>01</b>			
(e)	Evidence of actively involved in guiding Ph.D students. Number of Students:.....			
(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects: Major:..... Minor:.....			
(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications:.....			

**Grading Criteria:** Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

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ii) Strike out whichever is not applicable.


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Sr. No.	Grade	Criteria
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2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading

**Note:** For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table – 1.1	Good	Good	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory
Table–1.2	Good		Good / Satisfactory / Not satisfactory	

  
Dr. M.S. Khairnar  
Signature of the Faculty

  
Mr. S.H. Mane  
Signature of Principal  
I/C Principal  
Bharati Vidyapeeth's  
YASHWANTERAO CHAVAN LAW COLLEGE  
KARAD.



**SHIVAJI UNIVERSITY, KOLHAPUR**  
**Annual Self Appraisal Report (ASAR)**

As per 7<sup>th</sup> Pay UGC Regulation 18<sup>th</sup> July 2018 and

Govt. of Maharashtra Resolution 8<sup>th</sup> March 2019

**For College Librarian**

Academic Year: 2020 - 2021

(Duration: From Aug 2020 to Aug 2021)

**A. General Information**

- a) Name (Surname first) : Shri. Dagale Arvind Nivrutti
- b) Designation : Librarian
- c) College / University : Bharati Vidyapeeth's Yashwantrao Chavan Law  
College, Malkapur, Karad 415539
- d) Department : Library
- e) Date of Birth : 28 April 1993
- f) Date of Appointment : 31 August 2020
- g) Total Professional Experience : UG: 0 Year, 9 Month PG: 2 Year, 4 Month  
Industrial: 8 Month Total 3 Year, 9 Month
- h) Permanent Address (with Pin code) : A/P – Rajur (Near Pichad School) Tal- Akole  
Dist- Ahmednagar Pin 422604
- Mobile No. : 9021926221
- Email : dagalearvind@gmail.com

**B. Academic Qualifications :**

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
I	SSC	State Board of Maharashtra	Marathi Hindi English Social Science History Mathematics Science Geography	2008	First Class

**D. Experience:**

Sr. No.	Designation	Name of Employer	Salary with Grade Pay/ Academic Level	Date of		Experience in years
				Joining	leaving	
1	Library Assistant	National Chemical Laboratory, Pune, (Gov. India)	18000 (Approx.)	05/08/2017	31/03/2018	00 Year 08 Month
2	Librarian	ATES Technical Campus, Akole, SPPU	15600-39100 (AGP 6000)	02/04/2018	29/08/2020	02 Year 04 Month
3	Librarian	Bharati Vidyapeeth's Yashwantrao Chavan Law College, Karad, SUK	57700-182400 (AGP 6000)	31/08/2020	<b>Till Date</b>	01 Year 05 Month
Total Experience in years						<b>03 Year 09 Month</b>

**E. Orientation / Refresher / Short Term Course Completed :**

Sr. No.	Course	Duration	University / Institute
1	Faculty Induction Programme <b>Orientation Programme UGC-HRDC Academic Staff College Nagpur University</b>	<b>01 Feb to 02 March 2021</b>	Rashtrasant Tukdoji Maharaj Nagpur University Nagpur RTMNU
2	Virtual International Development Programme for the for Librarian Imbibing Skill for Today's Librarianship: Techniques and Tools	<b>24 May to 30 May 2021</b>	MES institute of management & Carrer Course & Mumbai University and college Teachers Association MES IMCC & MUCTA



3.	Computerized database,	Yes/ No	Grade Claimed	Grade Verified	Page No.
	If library has a computerized database, then OR	YES	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	
	If library does not have a computerized database				
<p><b>Grading Criteria:</b> Good – 100% of physical books and journals in computerized database.  Satisfactory – At least 99% of physical books and journals in computerized database.  Unsatisfactory – Not falling under good or satisfactory.  OR  Good – 100% Catalogue database made up to date, Satisfactory- 90% catalogue database made up to date, Unsatisfactory - Catalogue database not up to mark.  (To be verified in random by the CAS Promotion Committee)</p>					
4.	Checking inventory and extent of missing books	Grade Claimed	Grade Verified	Page No.	
		Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory		
<p><b>Grading Criteria:</b> Good: Checked inventory and missing books less than 0.5%  Satisfactory - Checked inventory and missing books less than 1%  Unsatisfactory - Did not check inventory Or Checked inventory and missing books 1% or more.  <b>Note -</b> Checking inventory and extent of missing books with norms of UGC &amp; State Govt. as well as Particular University</p>					
5.	Activity	Yes / No	Grade Claimed	Grade Verified	Page No.
	(i) Digitization of books database in institution having no computerized database. (Digitization of Thesis / Manuscripts / Question Paper / College Magazine / Paper Cuttings etc.)	YES	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	
	(ii) Promotion of library network.	YES			
	(iii) Systems in place for dissemination of information relating to books and other resources.	YES			
	(iv) Assistance in college administration and governance related work including work done during admissions, examinations, and extracurricular activities.	YES			
	(v) Design and offer short-term courses for users.	No			
	(vi) Publications of at least one research paper in UGC approved journals.	No			
<p><b>Grading Criteria:</b> Good: Involved in any two activities, Satisfactory: At least one activity  Not Satisfactory: Not involved/ undertaken any of the activities.</p>					

**BHARATI VIDYAPEETH'S  
YASHWANTRAO CHAVAN LAW KARAD**

**PERFORMANCE APPAISAL REPORT  
SELF APPRAISAL  
(For the Academic Year 2020-21**

**PART-'A'**

**A General Information**

- a) Name : Priety K. Ghatge Deshmukh
- b) Date of Birth : 1/6/1985
- c) Name of the Institution : Bharati Vidyapeeth's Yashwantrao Chavan Law College,  
Karad
- d) Designation : Asst. Professor
- e) Department: Law
- f) Area of Specialization : Law
- g) Total Teaching Experience :  
a. Under Graduate 9years  
b. Post-Graduate
- h) Date of Appointment :  
a. In the teaching Profession 13/6/2013  
b. In the Institution  
c. In the present post

**B Academic Qualification:**

Exam. Passed	Board/University	Subjects	Year	Division/ Grade /Merit, etc.
High School	Kolhapur Board		2000-01	B grade
Higher Secondary/ Pre-Degree	Kolhapur Board	Commerce	2001-2003	Merit
Bachelors Degree (s)	B.Com, LL.B	Commerce Law	2003-2005 2008-2011	B Grade B+
Masters Degree (s)	LL.M and MBA	Law Managment		Merit
Research Degree (s)	-----	----	-----	----
Others (Diploma / Certificate, etc.)	Cyber Laws, Labour Law and Labour Welfare	Cyber Laws Labour laws	2017 2018	Merit B+



**C Teaching Experience:**

Sr. No.	Course Taught Mention Classes Taught	Name of the College / Institution	Duration
1	U.G.	Bharati Vidyapeeth's Yashwantrao Chavan Law College, Karad	Since 2013 8years
2	P. G.	-----	
3	M. Phil	-----	
4	Any Other	-----	

**D Research, Experiment and Training**

Sr. No.	Research Stage	Title of work / Thesis	University where the work was carried out
1	M. Phil or equivalent		
2	Ph. D		
3	Post Doctoral		
4	Publications (give a list separately)		
5	Research Guidance (Give names of students guided successfully)		
6	Training (Please specify)		

**E Research Project Carried out during the year:**

Title of the Project	Name of the funding Agency	Duration	Remark

**F Seminars, Conferences, Symposia, Workshops, etc. attended during the year:**

Sr. No.	Name of the Seminar / Conference, etc.	Name of the Organizing Agency	Place and Date
1	Five Days Online National Level Workshop on "The Art of Judgment Writing"	Manikchand Pahade Law College, Aurangabad	23 <sup>rd</sup> Jan to 30 <sup>th</sup> Jan 2021
2			
3			

**G Innovations / Contribution in Teaching (Give details on Separate Sheet)**

1. Design of Curriculum:
2. Teaching Methods: *Online teaching method conducted for this year.*
3. Laboratory Experiment: -----
4. Evaluation Methods: *viva presentation and submission.*
5. Preparation of Resource:  
Material including books  
Reading Materials, Laboratory,  
Manuals, etc.
6. Remedial Teaching, *Student Counseling*  
(Academic) if any. *Student Counseling done whenever required.*
7. Any other ----- *Co-ordinator for Collaborative Teaching in Intensive Study Programme  
Conducted from 18<sup>th</sup> January to 23<sup>rd</sup> January 2020-21*

**H Extension Work / Community Service:**

- (a) Please give a short account of your contribution to  
(i) Community work (Such as National integration, Secularism, Democracy, Socialism, Humanism, Peace, scientific temper, flood or drought relief, Small family norms, etc.)

----- *social work done during pandemic period, food and clothes supplied to the needy in association with Holy Family School, Karad and Inner Wheel Club Karad.*

- (ii) National Literacy Mission:

- (b) Positions held / Leadership role played in  
Organizations linked with 1) Extension Work,  
2) NSS, 3) NCC, 4) Any other similar activity -

*PTA Member (Chairperson 2020-21) Holy Family School Karad.*



**I Participation in Corporate Life:**

Please give a short account of your contribution to:

- College / University / Institution: *Internal Test Co-ordinator, Cultural Activities Co-ordinator*
- Co-curricular Activities
- Enrichment of Campus Life  
(Hostels, Sports, Games, Cultural Activities) ----- *Cultural activities organised*
- Students' Welfare and Discipline
- Membership /Partnership in Bodies  
Committees on Education and National Development
- Professional Organization of Teachers

**J (a) Membership of Professional Bodies, Societies, etc.****(b) Editorship of Journals****K Teaching (Give details on separate sheet)**

(a) Classes, Courses, Subjects Taught during the year: This year all lectures were conducted through online mode.

Class	Courses / Subjects	Total Periods Scheduled L+TP	Total Periods actually engaged	Reasons for difference
1	2	3	4	5
LL.B - I	Law Of Torts	Weekly 4 15 weeks ... 60 Lectures	60	a) Classes not held due to leave taken by the teacher b) Classes not held due to institution reasons (Strikes, Admission, Examination, Celebration, etc. Steps Taken to fill gap (e.g. engaging extra lectures)
LL.B - II NLC - IV	ADR	Weekly 4	47	
NLC III	Professional Ethics	Weekly 4	41	
LL.B - III NLC - V	IPR	Weekly 4	53	

(b)

- U.G.
- P.G (MA / M.Sc., etc.)
- M Phil
- Any other

(To be filled at the end of every academic year)

L = Lecture                      T = Tutorial                      P = Practical

(c) Regularity and Punctuality: yes regular

(d) Details of course teaching plan synopsis of lectures,  
And reading lists supplied to students: YES

- (e) Details of Participation in the following
- 1) University Evaluation: *Viva – voce presentation*
  - 2) Internal Evaluation: *Viva- voce presentation and submission.*
  - 3) Paper Setting: *Paper Setter for the subject Law Of Torts, ADR*
  - 4) Assessment of Home Assignment: *Home Assignmrnt*
  - 5) Conduct of Examination : *internal examination conducted class wise.*
  - 6) *Co-ordinator for organizing Fresher's Welcome programme on 15<sup>th</sup> May, 2021*
  - 7)

**L Improvement of Professional Competence:**

Give details regarding Refresher Courses / Orientation Courses attended, participation in summer Schools, Workshop, Seminars, Symposia, etc.

— *Five Days Online National Level Workshop on The Art of Judgment Writing organized by Manikchand Pahade Law College, Aurangabad.*

**M Research Contribution:**

(a) Number of Students (M. Phil, PhD)

At the beginning of the year	Registered during the year	completed during the year
------------------------------	----------------------------	---------------------------

(1) M. Phil

(2) Ph. D

- (i) No. of Research Papers published (Pl. enclose list)
- (ii) Research Projects

Title of the Project	Name of the funding agency	Duration
----------------------	----------------------------	----------

(b) Details of Seminars, Conferences, Symposia organized:

**N Honours, Conferred on the teacher:**

- By his/her Student
- By his/her Peers
- By Government
- By Others

**O General:**

State in brief:

(a) **The most important contribution of the teacher in his/her own judgement:**

A teacher is consider as nation builder, who nurture the students and develop them into a great personality. I being a teacher have made all efforts to help my students to face the situation and come out of any problem in flying colours.

**(b) Major difficulties faced by the teacher during the year:**

This year as we have conducted online lectures for every subject, network issue was the major difficulty faced during lecturers.

**(c) Suggestions for future:** As for coming years we need to conduct online lecture only, my suggestion for the same is to train the teachers and the students how to conduct online lectures in different style using effective tools.

**P Any Other Performance:**

*1. Co-ordinator for 5<sup>th</sup> Dr. A P J Abdul Kalam International Socio- Legal Film Making Competition, organized by Pro Bono India in association with GNLU Legal services Committee, GNLU, Gandhinagar, April 25<sup>th</sup>, 2021—Surat, Gujarat. Secured 5<sup>th</sup> position in this competition.*

*2. Co-ordinator for organizing one day programme for 'Girl safety' (Bharosa Cell) in collaboration with Karad Police Station on 13<sup>th</sup> August 2021.*

*3. Co-ordinator for organizing Fresher's Welcome programme for the newly admitted students through online mode on Saturday, 15<sup>th</sup> May, 2021.*

Certified that the factual data mentioned by the teacher / Head of the Dept. / Head of the Institution has been verified by me.

Date: 31/8/2021

Place: Karad



Signature

Head of the Department / Head of  
The Institution / Joint Secretary

Note: Attach separate sheet whenever necessary.



**BHARATI VIDYAPEETH, PUNE**  
**Annual Self Appraisal Report (ASAR)**  
**Assistant Professor**  
**01<sup>st</sup> August, 2021 to 24<sup>th</sup> January 2022**

**A. General Information**

- a) Name (Surname first): Shri. Mohite Ram Vasantao
- b) Designation : Assistant Professor
- c) College / University : Bharati Vidyapeeth's Yashwantrao Chavan Law college Karad.
- d) Department : Law
- e) Date of Birth : 04 March 1972
- f) Date of Appointment : 12 June 2012
- g) Total Teaching Experience : UG:
- h) Permanent Address (with Pin code) : 47/8 sidhhi appt Ambai tank, Rankala parisar Kolhapur 416012
- Mobile No. : 9226383947
- Email : ramvmohite72@gmail.com

**B. Academic Qualifications :**

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	SSC	Mumbai	All	1988	I st class
2	HSC	Mumbai	All	1992	Passed
3	B com	Shivaji Uni	Commerce	1996	II nd class
4	MA	Shivaji Uni	Political science	2012	B +
5					
6					

## Appendix II

Table 1

### Assessment Criteria and Methodology for University/College Teachers

Table 1.1: Teaching –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching-  $\frac{A}{B} \times 100 = \text{-----} \%$ Where A: Number of classes(Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)	85 %	Good	Good / Satisfactory/ Not satisfactory

Grading Criteria :80% & above - Good, Below 80% but 70% & above - Satisfactory

Less than 70% - Not satisfactory.

Note : Strike out whichever is not applicable.

Table 1.2: Involvement in the University/College students related activities/research activities:

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc. Number of activities : 1 pre law I & II coordinator	Good	Good / Satisfactory/ Not satisfactory	
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. Number of activities : 4 paper setter, supervisor, assessment, moderator..			
(c)	Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student			



such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
<b>Table – 1.1</b>	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory
<b>Table-1.2</b>	Good / Satisfactory / Not satisfactory		Good / Satisfactory / Not satisfactory	



(Prof. R.V. Melwite)

Signature of the Faculty

Signature of HOD/Director/Co-ordinator

Signature of Principal/ Director/ Vice Chancellor



2

**SHIVAJI UNIVERSITY, KOLHAPUR**  
**Annual Self Appraisal Report (ASAR)**

As per 7<sup>th</sup> Pay UGC Regulation 18<sup>th</sup> July 2018 and

Govt. of Maharashtra Resolution 8<sup>th</sup> March 2019

**For College Librarian**

Academic Year: 2021 - 2022

(Duration: From May 2021 to Jan 2022)

**A. General Information**

- a) Name (Surname first) : Shri. Dagale Arvind Nivrutti
- b) Designation : Librarian
- c) College / University : Bharati Vidyapeeth's Yashwantrao Chavan Law  
College, Malkapur, Karad 415539
- d) Department : Library
- e) Date of Birth : 28 April 1993
- f) Date of Appointment : 31 August 2020
- g) Total Professional Experience : UG: 1 Year, 5 Month PG: 2 Year, 4 Month  
Industrial: 8 Month Total 4 Year, 5 Month
- h) Permanent Address (with Pin code) : A/P - Rajur (Near Pichad School) Tal- Akole  
Dist- Ahmednagar Pin 422604
- Mobile No. : 9021926221
- Email : dagalearvind@gmail.com

**B. Academic Qualifications :**

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	SSC	State Board of Maharashtra	Marathi Hindi English Social Science History Mathematics Science Geography	2008	First Class

E. Orientation / Refresher / Short Term Course Completed :

Sr. No.	Course	Duration	University / Institute
1	Application of Open Access E- Resources 30 Hours Certificate Course	07 Oct to 23 Oct 2021	Smt. Binzani M. M. Nagpur & Shri. Binzani C. C. Nagpur affiliated to RTMNU Dept. LISC RTMNU

**Table 4**

**Assessment Criteria and Methodology for College Librarian**

Sr. No.	Activity	Grading Criteria			
		Percentage Obtained	Grade Claimed	Grade Verified	
1.	<p>Regularity of attending library</p> $\frac{A}{B} \times 100 = \text{-----} \%$ <p>Where A: Total no. of days attended B: Total no. of days expected to attend</p> <p>While attending in the library, the individual is expected to undertake, inter alia, following items of work:</p> <ul style="list-style-type: none"> <li>Library Resource and Organization and maintenance of books, journals, and reports.</li> <li>Provision of Library reader services such as literature retrieval services to researchers and analysis of report.</li> <li>Assistance towards updating institutional website</li> </ul>		Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	
<p><b>Grading Criteria:</b> Good -90% and above, Satisfactory- Below 90% but 80% and above Not satisfactory- Less than 80% -</p>					
2.	Conduct of seminars/workshops related to library activity or on specific books or genre of books.	No. of Activities	Grade Claimed	Grade Verified	Page No.
	1.National		Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	
	2.State				
	3.Institute	04			
<p><b>Grading Criteria:</b> Good – 1 National level seminar / workshop + 1 State / institution level Workshop / Seminar. Satisfactory – (i) 1 National level seminar/ workshop or (ii) 1 state level seminar / workshop + 1 Institution level seminar/ workshop or (iii) 4 institution seminar / workshop. Unsatisfactory – Not falling in above two categories.</p>					
3.	Computerized database	Yes/ No	Grade Claimed	Grade Verified	Page No.

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Item – 1	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory
Item – 2	Good / Satisfactory / Not satisfactory		Good / Satisfactory / Not satisfactory	
Item – 3	Good / Satisfactory / Not satisfactory		Good / Satisfactory / Not satisfactory	
Item – 4	Good / Satisfactory / Not satisfactory		Good / Satisfactory / Not satisfactory	
Item – 5	Good / Satisfactory / Not satisfactory		Good / Satisfactory / Not satisfactory	

**Overall Grading:**

**Good:** Good in Item 1 and satisfactory/good in any two other items including Item 4.

**Satisfactory:** Satisfactory in Item 1 and satisfactory /good in any other two Items including Item 4.

**Not satisfactory:** If neither good nor satisfactory in overall grading.

**Note:**

- (1) It is recommended to use ICT technology to monitor the attendance of library staff and compute the criteria of assessment.
- (2) The Librarian must submit evidence of published paper, participation certificate for refresher or methodology course, successful research guidance from Head of Department of the concerned department, project completion.
- (3) The system of tracking user grievances and the extent of grievances redressal details may also be made available to the CAS promotion committee

Signature of the College Librarian

Signature of Principal



**BHARATI VIDYAPEETH'S**  
**YASHWANTRAO CHAVAN LAW COLLEGE, KARAD**

**Name of the Faculty: Mr. Arvind Nivrutti Dagale , Librarian.**

**Details of Faculty Participations, Presentations, Publications and as Resource Persons**

**2021(01JUNE2021-30NOV2021)**

(D) **UGC - Human Resource Development Center – Orientation / Refresher Course / ISTE – AICTE Sponsored STTP/SBP attended during the year.**

Sr. No.	Name of the Course/Summer School	Place	Duration	Sponsoring Agency	Self-Appraisal score	API Score verified
01	30 Hours Certificate Course in <i>Application of Open Access E Resources</i>	Nagpur (Online)	07.10.2021 - 23.10.2021	Binzani Mahila Mahavidyalaya, City College, RTMNU, DLISc NU		2
02	Two Credit Course <i>Research and Publication Ethics</i>	SPPU	15.06.2021 - 15.07.2021	Centre For Publication Ethics SPPU		3
03	FDP on <i>TAX computation, Planning and Filing of ITR</i>	SGT University	19.07.2021 - 25.07.2021	Faculty of Commerce & Management SGT University		4
04	One Week Certificate Program for <i>Library Support Staff</i>	Malti Jayant Dalal Library Santacruz	07.06.2021 - 13.06.2021	L S Raheja College of Arts & Commerce Mumbai		5

(A) **Publication in Conference Proceeding having ISSN/ ISBN No (10 Points per publication)**

Sr. No	Title with page Nos.	Journal	ISSN / ISBN No.	Whether Peer reviewed/ Impact Factor if any	Self-Appraisal score	API Score verified
1						

(B) **Papers presented in conferences, Seminars, Workshops, Symposia, etc.\*\***

Sr. No	Title of the Paper presented	Title of Conference / Seminar	Organized by	Level	API Score claimed	API Score Verified
1					-	

(C) Participation in Subject associations, Conferences, Seminars, Workshop, etc. without paper presentation (Each activity -2 Points)

Sr. No	Date	Title of Conference / Seminar / Event	Organized by	Level	API Score claimed	API Score verified
1	30.09.2021	Webinar on <i>Academic Information Searching</i>	Dadasaheb Jotiram Godase College Vaduj Satara.	National	2	6
2	23.08.2021	Webinar on <i>NAAC Accreditation and Responsibility of College Libraries</i>	Shre. Venkatesh Mahavidyalay Ichalkaranji	National	2	7
3	04.07.2021	Webinar on <i>Stress Management of College Administrative Staff</i>	Arts, Science Commerce College Gadhinglaj	Sate	2	8
4	24.07.2021	Webinar on <i>Cyber Security Cyber Crime &amp; its Challenges in Educational Institute and Libraries</i>	Social Development Federation UP	National	2	
5	05.07.2021	Webinar on <i>Effective use of Open E Resources in Academic and Research</i>	Arts Commerce College Kadepur	-	2	9
6	07.07.2021	Webinar on <i>Inflibnet and Library Services for Teaching, Learning and Research in Pandemic Scenario</i>	Annasaheb Dange Arts Commerce and Science College Hatkanagale	National	2	10
7	27.07.2021	Webinar on <i>Research with the help on Google Tools</i>	Gokhale Education Society's Arts Commerce Science College Shrevardhan	National	2	11
8	10.07.2021	Webinar on <i>Role of Digital Scholarship &amp; Digital Humanities in Knowledge World</i>	Social Development Federation UP	National	2	
9	25.08.2021	Webinar on <i>A to Z About Library Stock verification</i>	Bhogawati Mahavidyalaya & SUCLA	National	2	12
10	30.09.2021	Webinar on <i>DSCP: Implementation, Advantages &amp; Disadvantages</i>	Annasaheb Dange Arts Commerce and Science College Hatkanagale	National	2	13
11	28.08.2021	Webinar on <i>MOOCs in the</i>	Mahila Mahavidyalay Karad	National	2	13

		<i>Resources: Panacea in the time of COVID 19 Crisis</i>	Hooghly			
24	24.07.2021	Workshop on Role of Non-Teaching Staff in NAAC Accreditation	Bapurao Patil College of Arts and Science Angar Solapur	State	2	
25	09.06.2022	Webinar on Marketing Strategy to Promote Your Library in Digital Age	SUCLA	National	2	
26	20.12.2021	Workshop on Research Methodology in Humanities Commerce and Science	Kokan Dnyapeeth Karjat College Arts Commerce and Science Raigad	-	2	
					Total	52

(iii) Invited Lectures, Visiting Professorship and Chairmanships at National or International Conference/ Seminars, etc.

(International level 10 points, National level 7.5 points, State/Regional level 5 points; University/College level 3 points)

Sr. No.	Title of Lecture / Academic Sessions	Title of Conference / Seminar, etc.	Organized by	Level	API Score claimed by the candidate	API Score Verified



**BHARATI VIDYAPEETH'S  
YASHWANTRAO CHAVAN LAW KARAD**

**PERFORMANCE APPAISAL REPORT  
SELF APPRAISAL  
(For the Academic Year 2019-20)**

**PART-'A'**

**A General Information**

- a) Name : Priety Kuldeep Ghatge Deshmukh
- b) Date of Birth : 1/6/85
- c) Name of the Institution : BV's Yashwantrao Chavan Law College, Karad
- d) Designation : Asst. Professor
- e) Department : Law
- f) Area of Specialization :---
- g) Total Teaching Experience :  
a. Under Graduate }  
b. Post-Graduate } 8years
- h) Date of Appointment :  
a. In the teaching Profession  
b. In the Institution 21/6/2013  
c. In the present post

**B Academic Qualification:**

Exam. Passed	Board/University	Subjects	Year	Division/ Grade /Merit, etc.
High School	Kolhapur Board	---	2000-01	B
Higher Secondary/ Pre- Degree	Kolhapur Board	Commerce	2001-03	Merit
Bachelors Degree (s)	B.Com SU LL.B SU	Commerce Law	2003-06 2008-11	A Grade B+

Masters Degree (s)	LL.M SU MBA	Law	2011-13	Merit
		Law Management	2017-18	A Grade
Research Degree (s)	-----	-----	-----	-----
Others (Diploma / Certificate, etc.)	Bharati Vidyapeeth	Cyber Law	2014-15	Merit
		Labour Laws	2018-19	B+

**C Teaching Experience:**

Sr. No.	Course Taught Mention Classes Taught	Name of the College / Institution	Duration
1	U.G.	BV's Yashwantrao Chavan Law College, Karad	8years
2	P. G.	----	---
3	M. Phil	---	---
4	Any Other	----	---

**D Research, Experiment and Training**

Sr. No.	Research Stage	Title of work / Thesis	University where the work was carried out
1	M. Phil or equivalent	---	----
2	Ph. D	----	----
3	Post Doctoral	----	----
4	Publications (give a list separately)		
5	Research Guidance (Give names of students guided successfully)	----	----
6	Training (Please specify)	----	----

**E Research Project Carried out during the year:**

Title of the Project	Name of the funding Agency	Duration	Remark

**F Seminars, Conferences, Symposia, Workshops, etc. attended during the year:**

Sr. No.	Name of the Seminar / Conference, etc.	Name of the Organizing Agency	Place and Date
1	Demeritisation: The Rise Or The Fall	BV's New Law College, Sangli, Kolhapur and YCLC Karad.	Sangli Sat. 9 <sup>th</sup> Feb, 2019
2	Justice For All In The Process Of Social Transition : Issues And Challenges	BV's New Law College, Sangli, Kolhapur and YCLC Karad.	Bharati Hospital Sangli, 14 <sup>th</sup> March 2020
3			

**G Innovations / Contribution in Teaching (Give details on Separate Sheet)**

1. Design of Curriculum:
2. Teaching Methods: Theoretical class room and online teaching using new equipments and tools.
3. Laboratory Experiment:
4. Evaluation Methods: Organized Seminars, viva exam and mid term exam
5. Preparation of Resource:  
Material including books  
Reading Materials, Laboratory,  
Manuals, etc.
6. Remedial Teaching, Student Counseling  
(Academic) if any. 1. Yes students counseling done for failed students for better improvement  
2. Counseling done for pass out students for further studies
7. Any other



## II Extension Work / Community Service:

(a) Please give a short account of your contribution to

(i) Community work (Such as National integration, Secularism, Democracy, Socialism, Humanism, Peace, scientific temper, flood or drought relief, Small family norms, etc.)

1. President Speaker for the program conducted by Malai Devi Vikas Manch on 'Womens, Day'.
2. Guest lecture on Protection from Domestic Violence and Cyber Crime during NSS special winter camp on 22<sup>nd</sup> Jan.2020, organized by BV's YMIM Karad.

(ii) National Literacy Mission: 1. Chief Guest for students guidance on good touch bad touch and self defence organized by Shrimati Prematai Chavan Kanyashala, Malkapur.

2. Chief Guest for students guidance on good and bad touch and self defence organized by Shikshan Mandal, Karad(English Medium Primary School, Karad

3.Chief Guest and speaker on the occasion of Childrens' celebration organized by Holy Family Convent School, Karad. On 11<sup>th</sup> Nov, 2019.

(b) Positions held / Leadership role played in Organizations linked with 1) Extension Work, 2) NSS, 3) NCC, 4) Any other similar activity

## I Participation in Corporate Life:

Please give a short account of your contribution to:

- a. College / University / Institution Cultural Activities Co-ordinator
- b. Co-curricular Activities organizes various cultural programme and competitions for college students.
- c. Enrichment of Campus Life (Hostels, Sports, Games, Cultural Activities) Organise Sports and Cultural competitions
- d. Students' Welfare and Discipline Secretary College Discipline Committee
- e. Membership /Partnership in Bodies Committees on Education and National Development
- f. Professional Organization of Teachers

**J (a) Membership of Professional Bodies, Societies, etc.**

**(b) Editorship of Journals**

**K Teaching (Give details on separate sheet)**

**(a) Classes, Courses, Subjects Taught during the year:**

<b>Class</b>	<b>Courses / Subjects</b>	<b>Total Periods Scheduled L+TP</b>	<b>Total Periods actually engaged</b>	<b>Reasons for difference</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
NLC III LLB I	Law of Torts			a) Classes not held due to leave taken by the teacher b) Classes not held due to institution reasons (Strikes, Admission, Examination, Celebration, etc. Steps Taken to fill gap (e.g. engaging extra lectures)
NLC V LL.B III	Law of Evidence			
NLC IV LL.B II	Company Law			
NLC III	Professional Ethics			

**(b)**

a. U.G. YES

b. P.G (MA / M.Sc., etc.)

c. M Phil

d. Any other

(To be filled at the end of every academic year)

L = Lecture      T = Tutorial      P = Practical

**(c) Regularity and Punctuality: YES**

**(d) Details of course teaching plan synopsis of lectures,  
And reading lists supplied to students      YES**

**(e) Details of Participation in the following**

1) University Evaluation      CAP

2) Internal Evaluation      Internal exams

3) Paper Setting

4) Assessment of Home Assignment      YES

5) Conduct of Examination      Internal exams for students on every subjects.  
Co-ordinator for internal test.

6)

7)

**L Improvement of Professional Competence:**

Give details regarding Refresher Courses / Orientation Courses attended, participation in summer Schools, Workshop, Seminars, Symposia, etc.

**M Research Contribution:**

(a) Number of Students (M. Phil, PhD)

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_____	At the beginning of the year	Registered during the year	completed during the year
-------	------------------------------	----------------------------	---------------------------

---

(1) M. Phil

(2) Ph. D

(i) No. of Research Papers published (Pl. enclose list)

(ii) Research Projects

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_____	Title of the Project	Name of the funding agency	Duration
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(b) Details of Seminars, Conferences, Symposia organized:

**N Honours, Conferred on the teacher:**

- By his/her Student
- By his/her Peers
- By Government
- By Others

**O General:**

State in brief:

(a) The most important contribution of the teacher in her own judgement: Played a vital role not only in teaching but helping the students for their future building. Personal Counseling of students

(b)

(c) Major difficulties faced by the teacher during the year:

(d) Suggestions for future: Educational tour to be arranged.



**P Any Other Performance:**  
Coordinator- Sharadiya Mahotsav, Coordinator- Farewell ceremony of Dr. Mangala Patil, Principal,

Certified that the factual data mentioned by the teacher / Head of the Dept. / Head of the Institution has been verified by me.

Date:

Place:

Head of  
Secretary

Signature

Head of the Department /  
The Institution / Joint

Note: Attach separate sheet whenever necessary.

**BHARATI VIDYAPEETH, PUNE**  
**Annual Self Appraisal Report (ASAR)**

**Assistant Professor**  
**TERM I**

**1. 01<sup>st</sup> June, 2021 to 30<sup>th</sup> November, 2021**

**A. General Information**

- a) Name (Surname first) : Ms. Patil Rupali Mohan
- b) Designation : Assistant Professor
- a) College / University : Bharati Vidyapeeth's Yashwantrao Chavan Law  
College, Karad
- c) Department : Law
- d) Date of Birth : 1/1/1988
- e) Date of Appointment : 2/7/2012
- f) Total Teaching Experience : UG: 9 years
- g) Permanent Address (with Pin code) : 10 Dnyandeep At- Jijamatanagar Post- Mundhe, Tal.-  
Karad Pin Code 415110
- Mobile No. : +91 9960490341
- Email : rupapatil59@gmail.com

**B. Academic Qualifications**

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	SSC	Kolhapur Board	Science, Social Science, Languages	2002-03	First Class with Distinction
2	HSC	Kolhapur Board	Science	2004-05	First Class with Distinction
3	BSL	Shivaji	Social Laws	2007-08	B+

		University, Kolhapur			
4	LL.B.	Shivaji University, Kolhapur	Law	2009-10	First Class
5	LL.M.	Bharati Vidyapeeth's Deemed to be University, Pune	Business Law	2011-12	First Class
6	SET	SPPU	Law	2013	-
7	MA (History)	Shivaji University, Kolhapur	Ancient, Medieval and Modern History of Maharashtra, India and World	2017-18	First Class with Distinction

**C. Experience :**

Sr. No.	Designation	Name of Employer	Salary with Grade Pay/ Academic Level	Date of		Experience in years
				Joining	leaving	
1.	Assistant Professor	Bharati Vidyapeeth, Pune	25,000/- PM (Ad hoc appointment)	2/7/2012	-	9 years
Total Experience in years						9 years

**Appendix II**

**Table 1**

**Assessment Criteria and Methodology for University/College Teachers**

**Table 1.1: Teaching –**

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching  80/90* 100  Where A: Number of classes(Lectures) taught	88.88%	Good	



B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)			
--	--	--	--

Grading Criteria :80% &above - Good, Below 80% but 70% & above - Satisfactory  
Less than 70% - Not satisfactory.

Note : Strike out whichever is not applicable.

**Table 1.2: Involvement in the University/College students related activities/research activities:**

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	<p>Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc.</p> <p>Number of activities: 4</p> <ol style="list-style-type: none"> <li>1. LL.M. Course Co-ordinator</li> <li>2. Lead College Activity( Scheme of Shivaji University for research promotion) Co-ordinator</li> <li>3. Co-ordinator – Certificate course on Pragmatic English, Life Long and Extension Education Department, Shivaji University</li> <li>4. Co-ordinator – Ability Enhancement Compulsory Course (CBCS- AECC)               <ol style="list-style-type: none"> <li>1. Legal Language</li> <li>2. Use of Law Journals and Law Reports</li> <li>3. Public Interest Lawyering</li> </ol> </li> </ol>	Good		

(b)	<p>Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.</p> <p>Number of activities : 3</p> <ol style="list-style-type: none"> <li>1. <b>Question paper setting – Oct/Nov. 2021 SUK (for U.G., P.G.)</b></li> <li>2. <b>Exam Co-ordinator for five Year Law Course</b></li> <li>3. <b>Successfully conducted examination on AECC papers of Term I</b></li> </ol>			
(c)	<p>Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.</p> <p>Number of activities: 2</p> <ol style="list-style-type: none"> <li>1. <b>Seminar conducted for students of Pre Law I</b></li> <li>2. <b>Seminar conducted for students of Pre Law II</b></li> </ol>			
(d)	<p>Organizing seminars/ conferences/ workshops, other college/university activities.</p> <p>Number of activities:</p> <ol style="list-style-type: none"> <li>1. <b>Lead College Activity Programme ( 1 Activity)</b></li> </ol>			
(e)	<p>Evidence of actively involved in guiding Ph.D students.</p> <p>Number of Students:.....</p>			
(f)	<p>Conducting minor or major research project sponsored by national or international agencies.</p>			

	Number of Projects: Major:..... Minor:.....			
(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications:.....			

**Grading Criteria :** Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

**Note:** i) Number of activities can be within or across the broad categories of activities

ii) Strike out whichever is not applicable.

### Overall Grading:

Sr. No.	Grade	Criteria
1	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading

**Note:** For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified



<b>Table - 1.1</b>	Good	Good		
<b>Table-1.2</b>	Good			

*P. Patil*

Signature of the Faculty

Signature of HOD/Director/Co-ordinator

Signature of Principal/ Director/ Vice Chancellor

**1. \*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)**

Sr. No.	Title of Lecture / Paper presented / Published	Title of Conference /Seminar etc	Organized by	Whether International (Abroad/within country) / National / State/ University	Score Obtained	Score Verified	Page No. of relevant documents
1.	<b>Resource Person on Family Law I</b>	<b>Intensive Study Programme</b>	<b>Bharati Vidyapeeth Law college Karad, Sangli and Kolhapur under Shivaji University</b>	<b>University</b>	2		
2.	<b>Resource Person on Legal History</b>	<b>Intensive Study Programme</b>		<b>University</b>	2		
<b>Sub Total</b>					<b>4</b>		

**Note - Score**

International(Abroad) – 07, International (within country) -05, National – 03, State/ University – 02

**Additional Note -**

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- i) Paper in refereed journals without impact factor - 5 Points
- ii) Paper with impact factor less than 1 - 10 Points
- iii) Paper with impact factor between 1 and 2 - 15 Points
- iv) Paper with impact factor between 2 and 5 - 20 Points
- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 mark each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.



## SUMMARY OF Table 2: Academic/Research Score

Details	Score Obtained	Score Verified	Remark
1			
2 (a+b)			
3 (a+b+c+d)			
4 (a+b+c+d)			
5 (a+b+c)			
6			
<b>Grand Total</b>			

### Score Verified by

1) Prof./ Dr.

Signature

2) Prof./ Dr.

Signature

3) Prof./ Dr.

Signature

# UNDERTAKING

I Ms. Patil Rupali Mohan undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled **Table 2(Academic/Research Score)** proforma.

**Table 2(Academic/ Research)** based score

Place :

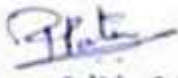
Date :

Place

Date :

Place :

Date :

  
MS. R. M. Patil (Asst. Professor)

Signature of the faculty with Designation

Signature  
Head of the Department

Principal / Director / Vice- Chancellor

**N. B.:** The individual **Table 2 (Academic/ Research Score)** proforma duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.

## Brief Introduction

**Name of the Teacher –** Dr. Archana Arun Thorat, Assistant Professor  
Bharati Vidyapeeth's Yashwantrao Chavan Law College, Karad

**Qualification–**M.A., LL.M., SET, Ph.D.in Law

PG Diploma in HR, CCADR,

Diploma in Cyber Law

**Teaching Experience –** UG- 9 years PG- 2 years Visiting- 5 years

2 yrs. - Full Time – LL.M. course at BV Yashwantrao Chavan Law College, Karad (AY 2021 to 2024)

2 yrs. – Full time- LL.B. course at BV Yashwantrao Chavan Law College, Karad (AY 2017 to 2019)

7 yrs. - Full time at at New Law College, Sangli, (AY 2010 to 2017)

5 yrs. - MBA at RIT Islampur

### Ph. D. in LAW

Sr. No.	Month & Year of Award	University	Title
1.	14 <sup>th</sup> May 2022	Shivaji University, Kolhapur Research guide – Prof. Dr. M. C. Sheikh, Professor, Shahaji Law College, Kolhapur.	“A Comprehensive Analysis of Law relating to Right to Privacy vis-à-vis Information Communication Technology in India with special reference to western Maharashtra.”

**Teacher's Profile - Dr. Archana Arun Thorat, Assistant Professor**



## Research Publications

Sr. No.	Title of the Articles	Name of the Journal	Volume, Issue, ISSN/ISBN No., Year etc.	Author (Principal/ Co-author)
<b>AY 2017-2018</b>				
1	"Right to privacy - ICT age in India,"	Vidhi Bharati,	Vidhi Bharati, no. 04, pp. 93-96, ISSN- 2321-6271 AY 2017-18.	Principal Author
<b>AY 2018-2019</b>				
1	"Demonetization- a Pandora's Box?-A study,"	Ajanta, An International Multidisciplinary Research Journal,	vol. VIII, no. 01, pp. 25-29, 2019. ISSN 2277-5730	Principal Author
<b>AY 2019-2020</b>				
1	"Role of judiciary in the development of the right to privacy in India within 1954-2019 era: an overview,"	IJRAR, vol. 6, no. 2, 2019. International Open Access Journal	May 2019 E-ISSN 2348-1269 P-ISSN 2349-5138	Principal Author
<b>AY 2020-2021</b>				
1	"Constructive role of Judiciary legislature in data protection laws in India an overview,"	SpiritusLegis, International Referred Journal, ABMSP's Y.C.Law College, Pune	Journal no. 02, pp. 125-134, 2020 ISSN-2582-1784	Principal Author
<b>AY 2022-2023</b>				
1.	Mahatma Gandhi-A lawyer and Social Engineer of India	Kamala College, Kolhapur	17 February 2023 Navjyot A high impact factor, Quarterly peer	Principal Author

			reviewed, referred and indexed Journal ISSN 2277-8063	
2.	Self -help group – a key to develop economic growth of a nation and individual stability of women.	Vidhi Bharati,	Vidhi Bharati, ISSN- 2321-6271 AY 2022-23	Principal Author

### Participation – Seminar and Conferences

### Training prog/ FDPs /STP / Refresher/ Orientation

Sr. No	Training prog/FDP/STC/RC/OC etc	Organising Agency	Dates	Days
<b>AY 2018-2019</b>				
1.	Faculty Development Programme	B.V's New Law College, Sangli, Karad and Kolhapur,	2 <sup>nd</sup> February 2019	One day
<b>AY 2022-2023</b>				
1.	National Level SDP on Green Audit and Energy Audit in HEI's.	IOT Academy, Hyderabad	30 August 2022	One Day
2.	Faculty Development Programme FDP	B.V's New Law College, Sangli, Karad and Kolhapur,	17 <sup>th</sup> September 2022	One day
3.	Seven days FDP On Fundamentals of Legal Research Methodology and its changing contours in Contemporary Era.	MMM's Shankarrao Chavan Law College, Pune	16 October to 22 October 2022	Seven Days

Seminar/conference/workshop etc.(Paper Presented)

Sr .No.	Title of the paper	Organising Institution	Day & Date	International / National/State	Souvenir (ISBN No.)
<b>AY 2017-2018</b>					
1	"Right to privacy - ICT age in india,"	B.V's New Law College, Sangli, Karad and Kolhapur	14 October,2017.	National Seminar	1
<b>AY 2018-2019</b>					
1	"Data Protection law to protect right to privacy in India in ICT ERA," in Right to privacy in contemporary legal environment, 2018.	MNLU, Aurangabad	20 October,2018	National Seminar Paper Presented	
2.	"Constructive role of Judiciary legislature in data protection laws in india an overview,"	SpiritusLege, International Referred Journal,ABMSP's Y.C. Law College, Pune	8 December, 2018	National Seminar Paper Presented	
<b>AY 2019-2020</b>					
1.	"Role of judiciary in the developement of the right to privacy in india within 1954-2019 era: an overview,"	IJRAR, vol. 6, no. 2, 2019.	May 2019	International Open Access Journal	E-ISSN 2348-1269 P-ISSN 2349-5138



<b>AY 2022-2023</b>					
1.	Mahatma Gandhi-A lawyer and Social Engineer of India	Kamala College,Kolhapur Navjyot A high impact factor, Quarterly peer reviewed, referred and indexed Journal. Vol.12 Issue-I	17 February 2023	Navjyot Paper Presented	ISSN 2277-8063

**Seminar/conference/workshop / Webinars etc.(Participation)**

<b>AY 2018-2019</b>				
1.	One day National workshop on Constitution of India and religion: Problems and Perspectives	Dept.of Law in collaboration with Dalit Studies, Indian Sociological Society, New Delhi.	16 February 2019	One Day
<b>AY 2020-2021</b>				
1.	One day National Workshop on Research Methodology and Quantitative Techniques	Devchand College, Arjunnagar	25 January 2020	One day
<b>AY 2021-2022</b>				
1	One day workshop on Human Values and Professional Ethics	Organised by RIT, Sakharale	10 February 2022	One day
<b>AY 2022-2023</b>				

1.	National Level SDP on Green Audit and Energy Audit in HEI's.	IOT Academy	30 August 2022	One Day
2	FDP	B.V's New Law College, Sangli, Karad and Kolhapur	17 September 2022	One Day
3.	Seven days FDP On Fundamentals of Legal Research Methodology and its changing contours in Contemporary Era.	MMM's ShankarraoChavan Law College, Pune	16 October to 22 October 2022	Seven Days
4.	Two days International Conference on Artificial Intelligence and Law	Rajiv Gandhi National Cyber Law Centre, National Law University Bhopal in Association with Centre for Cyber law and innovations, ICFAI law School Dehradun	17-18 November 2022	Two Days
5.	One Day National Seminar on the topic, 'Understanding of Consumer Protection Act,2019.'	MMM's Shankarrao Chavan Law College, Pune in association with, Navjeevan Law College Nashik & Consumer Advocacy Group Hyderabad.	24 November 2022	One Day
6.	Inter collegiate Webinar on Patentability and filling processes	Research Development Cell of CHM College, Ulhasnagar	22 February 2023	One Day
7.	One day National Webinar on Awareness on Cyber Crime and	Rani Chanamma University Belgavi, Department of Criminology and Forensic	22 February 2023	One Day

	investigation Techniques by the Police	Science in association with Indian Society of Criminology		
8.	Intellectual Property Awareness Training Program	Government of India, Ministry of Commerce and Department	20 June 2023	One day
9.	Online workshop on Intellectual Property Rights and Patents and Design filing	Manikchand Pahade Law College, Aurangabad	4 December 2023	One day

**Resource Persons (workshops / seminars/ conference / training program etc )**

<b>Sr. No.</b>	<b>Topic of lecture delivered</b>	<b>Organising Institution</b>	<b>Day &amp; Date</b>	<b>Seminar/Workshop/Conference/Any other occasion</b>
1	Legal Aspects of Mall Management	Department of Management Studies RIT, Sakharale	13-4-2018	Guest Lecture
<b>AY 2018-2019</b>				
1.	Legal Awareness	Prabhatai Suryavanshi School Pare, Vita	6-10-2018	Guest Lecture
<b>AY 2019-2020</b>				
1	Women Safety in Cyber age	ICC Cell RIT Sakharale	4-2-2020	ICC activity- Chief guest
<b>AY 2020-2021</b>				
1	Cyber Crime in virtual era	Dept. of Management Studies, BBA, RIT	22 June 2020	Resource Person
<b>AY 2021-2022</b>				
1.	Cyber Crime and Security in India	<b>Sanjay Ghodawat International School</b>	27-05-2022	Teachers Training Program



2.	National Consumer Day	Dept. of Management Studies, BBA, RIT	24 <sup>th</sup> December 2021	Resource Person
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#### Chairperson in conference/Workshop/Training programme

Sr. No.	Chairperson and session	Organising Institution	Day & Date	Seminar/Workshop/Conference/Any other occasion
<b>AY 2021-2022</b>				
1.	Chairperson of Session II	B.V's New Law College, Sangli	Thursday, 30 <sup>th</sup> June 2022	One day National Level Online Multidisciplinary Seminar on, "India@75: Past, Present and Future."

#### Extension Activities/ Chief guest / speaker etc in Last Five Years (Academic Year 2016-17 to 2022-23 )

- 2016-2017

**Chief Guest** at Prabhatai Suryawanshi School A/P Pare Tal- Vita Dist.Sangli

- 2017-2018

**Speaker-** Women's day Program at PVPIT Budhgaon. Chief Guest on 8<sup>th</sup> March 2028

1. **Chief Guest** at Purohit Kanya Prashala, Sangli on the occasion of Send-off of 12<sup>th</sup> Students on 24<sup>th</sup> December 2022.

**Speaker-**Legal Awareness Program for NSS students at Sakharale Gram Panchayat on 29-3-2022.

2. **Speaker-**Legal Awareness to women organised by Mahila Mandal Islampur at Islampur on 19-4-2022.

- 2022-2023

1. **Speaker-** Cyber Crime, legal awareness program to students of KBP College, Islampur on 13-01-2023.

2. **Speaker-** Cyber Security Legislation, Legal Awareness Program to Diploma Students of RIT, Sakharale on 23 February 2023.